

Company Registration No. 247772
Charity Registration No. 232670

The Community of the Resurrection

(A company limited by guarantee and not having a share capital)

Trustees' Report and Audited Financial Statements

For the year ended 31st August 2010

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Trustees: George Paul Alfred Guiver
Aidan Anthony Mayoss
Peter George Allan
Thomas Christopher John Seville
Oswin Philip Gartside

Bursar: David John Nichols

Finance Manager: Ruth Frances Lindsey

Company Registration Number: 247772

Charity Registration Number: 232670

Registered Office: The House of the Resurrection
Stocks Bank Road
Mirfield
West Yorkshire
WF14 0BN

Bankers: HSBC plc
Market Place
Dewsbury
WF13 1DH
CAF Bank Ltd
25 Kings Hill Avenue
Kings Hill
West Malling
Kent ME19 4JQ
Central Board of Finance
of the Church of England
St Alphage House
2 Fore Street
London
EC2Y 5AQ

Investment Brokers: Brewin Dolphin Securities
12 Smithfield Street
London
EC1A 9BD

Solicitors: Whitfield Hallam Goodall
7 King Street
Mirfield
WF14 8AW
Wrigleys Solicitors
19 Cookridge Street
Leeds
LS2 3AG

Auditors: Forrest Burlinson
20 Owl Lane
Dewsbury
WF12 7RQ

The trustees' present their annual report and the independently audited financial statements for the year ended 31st August 2010.

The Community was founded in 1892, to act as an Association of Christians who desire to follow the Gospel life after the pattern of those recorded in the Acts of the Apostles of whom it is said that 'they continued steadfastly in the Apostles' teaching and in the fellowship, in the breaking of the bread and in the prayers and the company of those who believed were of one heart and one soul, and no one said that any of these things which he possessed was his own, but they have everything in common."

Members of the Community of the Resurrection follow a daily routine of prayer and worship. The Community undertakes charitable work at home and overseas, this includes pastoral, evangelistic, literary, educational and other charitable works for the advancement of religion. The Community also makes grants and gives support to others engaged in similar activities.

The Community also has the support of an organisation of non-monastic affiliates called the Companions of the Resurrection.

Objects

The Objects of the Charity are for the public benefit:

- the advancement of religion
- the advancement of religious education
- the advancement of such other charitable purposes beneficial to the community.

The Frere Educational Trust (the College of the Resurrection) and others

The Frere Educational Trust is a subsidiary company of the Community, being a company limited by guarantee and not having a share capital. The Trust has one member, the Community of the Resurrection. The principal activity of the Trust is the work of the College of the Resurrection, which is committed to theological education and, particularly, the formation of candidates for ordination in the Church of England.

The Trustees of the Frere Educational Trust have been granted responsibility for the use of the Frere Fund (a restricted fund) by the Community. The College is permitted to use designated buildings belonging to the Community on a rent and rates free basis. Expenditure on the upkeep of these buildings and various other costs incurred by the Community on behalf of the Frere Educational Trust are recharged at cost and not specifically identified within the financial statements. Further details of transactions between the Community and the Frere Educational Trust are given in the notes to the consolidated financial statements which will be submitted to the Annual General Meeting for approval.

The Community also has links with the Yorkshire Ministry Course (registered charity 1067982), whose objectives are the advancement of Christian religion by the promotion of theological education and training. Some of this charity's work is done at and in partnership with the Community's Mirfield Centre. The Mirfield Centre also hosts the ecumenical Adult Education Project set up by the Community in 2005.

Structure, Governance and Management

The Community is a company limited by guarantee and not having a share capital is governed by its Memorandum and Articles of Association.

The directors of the Company are its trustees for the purpose of charity law and throughout this report are referred to as the trustees. The trustees as Charity Trustees have control of the Community and its property and funds.

Each member undertakes to contribute to the assets of the Company towards the costs of dissolution and the liabilities incurred by the Community whilst he or she was a member.

The trustees named on page 1 have served throughout the year except where indicated.

The Community is administered by the Trustees, who meet regularly to consider all matters in accordance with the Community's objectives and policies.

A long established committee system is also in operation designed to oversee all aspects of the Community's objectives, (including grants and scholarships), subject to the approval of General Chapter and the trustees. Lay staff assist Brethren in the running of the Community.

The Community recognises that it has a responsibility to provide guidance and assist new trustees in fulfilling their duties and responsibilities, this is done in accordance with Charity Commission guidance. New trustees are given appropriate Charity Commission publications and new trustees are only encouraged from the Community of the Resurrection members who have sufficient experience.

Public Benefit Statement

The trustees confirm that they have complied with their duty to have due regard to the guidance on public benefit issued by the Charity Commission for England and Wales in exercising their duties and the information in this report indicates how these requirements have been met.

Financial Control and Scrutiny

Each year two members of the Community's Brethren are elected as Scrutineers. In this role they analyse the accounts (clarifying issues as necessary) and attach a report of their findings to the accounts presented at the Annual General Meeting.

The Community is also subject to a quinquennial Visitation by the Community Visitor, a Church of England Bishop, this results in a report covering all aspects of the Community's activities, including financial procedures.

As well as having professional advisors in finance, architectural, building and maintenance services, legal and employment matters, the Community receives updates from Church bodies and by virtue of membership of the Association of Provincial Bursars.

The Community has an Investment Committee in London, organised by its stockbrokers. Meetings are held approximately every two months to determine investment policy and assess portfolio performance. Membership includes individuals with relevant experience and qualifications. A valuation of the Community's investments together with a report on the performance of the portfolio and a review of the markets and outlook for national and global economies is required by the Trustees every six months.

A Finance Manual for the Community was approved by the Trustees in July 2007. This sets out the key policies, procedures and processes for the conduct of financial affairs.

Key Policies

Reserves policy - To maintain the capital of each fund, as detailed in the financial statements, in order to generate income which is used to support the objectives of the Community.

Investment policy - Investments are mainly held in the form of quoted investments, treasury stocks or bank accounts. The Trustees long term objective is to protect the real value of the Community's endowed capital and the income arising, whilst not incurring undue risk. The Trustees seek a medium risk profile with no set limits to the proportion of the portfolio which can be held in cash, UK Government securities, fixed interest securities or equity-based investments, with the notable exception that no one direct equity holding in any company may exceed 5% of the value of the total portfolios.

Policy for making donations and grants - The Community receives requests for charitable donations, as well as individual Brethren suggesting projects or organisations worthy of and needing financial support. Projects and organisations are considered on their merits and whether they would support the overall aims of the Community. Apart from small ecumenical scholarships, no grants are made to individuals and in practice grants are awarded for medical, educational or religious activities.

Brothers' Capital and Income

When Brethren join the Community, the capital which they possess may be given to the Community to hold on trust on their behalf. Any such capital is invested in either quoted investments or treasury stocks in the name of the Brother. Any income generated from these investments is given by the Brethren to the Community to use as the Community sees fit. At the year end the Community held, on behalf of the Brethren, investments with a book value of £1,372,146 (2009: £874,552) and a market value of £1,682,827 (2009: £1,680,264). The documentation in respect of these investments is retained by the Community's stockbrokers, who manage them in a specific Nominee Account. The investments owned by individual Brethren at the year end included a total of £168,100 (2009: £95,776) cash held by the Community's stockbrokers. Income from Brothers' Capital during the period totalled £78,548 (2009: £81,841).

Risk Management

From time to time the Trustees review the position of the Community and the risks it faces. As part of this review the Trustees put in place contingency plans to mitigate those risks, should they arise. Risks in key areas are identified and recorded in a risk register. A Risk Management and Disaster Recovery Plan has also been developed.

Staffing

A significant proportion of the running of the Community is performed by the Trustees and other Brethren who do not receive any remuneration. Employees are consulted on issues of concern to them by means of consultative and staff meetings.

Achievements and performance

The trustees have continued their work to set in place adequate systems for administering what is now a very complex site. The post of General Manager was created in February and this has gone a long way towards reforming the running of the site, through reducing and reforming staffing, overhauling administration of the grounds and buildings, providing systems for coordinating the use of facilities and initiating various projects aimed at increasing income.

Good progress has been made with the appeal for the refurbishment of the church and a timetable for the work has now been set. Progress has been slow however on obtaining major donations and grants and so the work on the church has been divided into two stages pending fuller work on these areas.

The Community has recruited two potential new members in the year, and continues to receive many enquiries concerning membership.

Future Developments

A developer has been commissioned to produce proposals for building care homes on a small part of the site in order to provide much needed income.

The appeal for our work in Zimbabwe has been an unexpected success and a separate charity has been created to administer part of that.

Financial review

The charity's consolidated income for the year was £1,577,531. This is due to donations and guest income, legacies, income from investments, brethren pensions and the sale of religious literature, as well as income from the College of the Resurrection and the Mirfield Centre.

This represents an overall increase of 20% in consolidated income compared to last year. Included in this increase is £207,589 raised by the Church Appeal in the year.

Whilst the Community's income from Organised Retreats, Guest Income and work done by brethren has fallen by 32%, income generated by investments has also fallen by 20%.

Total consolidated expenditure has fallen by 8%. This is despite a 15% increase in staff costs.

Trustees' responsibilities in relation to the financial statements

The Trustees report that whilst the value of the charity's investments has recovered by £192,054 this rise is still considerably less than the falls in value suffered in 2008 and 2009.

The consolidated deficit before taking into account investment movements was £152,116 this is a 73% decrease in the deficit for 2009 and the trustees have in place plans to reduce the deficit further in 2011.

The Trustees are responsible for preparing the financial statements.

Company law requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the Community's incoming resources and application of resources during the year and of its financial position at the end of the year.

In preparing financial statements giving a true and fair view, the Trustees should follow best practice in accordance with applicable law and United Kingdom Generally Accepted Accounting Practice and:

- a) select suitable accounting policies and apply them consistently;
- b) make judgements and estimates that are reasonable and prudent;
- c) state whether applicable accounting standards and statements of recommended practice have been followed, subject to any departures disclosed and explained in the financial statements; and
- d) prepare the financial statements on a going concern basis unless it is appropriate to presume that the charity will continue in operation.

The Trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy the financial position of the charity and which enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Community and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Statement of disclosure to the auditors

At the date of the making of this report each of the Trustees, as set out on page 1, confirms the following statements:

- a) so far as each Trustee is aware, there is no relevant audit information of which the company's (the Community's) auditors are unaware; and
- b) each trustee has taken all steps that they ought to have taken as directors in order to make himself aware of any relevant information needed by the company's auditors and to establish that the company's auditors are aware of that information.

Auditors

In accordance with section 485 of the Companies Act 2006, a resolution proposing that Forrest Burlinson be reappointed as auditors of the company will be proposed at the forthcoming Annual General Meeting.

Approval

These accounts are prepared in accordance with the special provisions relating to small companies within Part 15 of the Companies Act 2006.

This report was approved by the trustees on 5 January 2011 and signed on their behalf by:



.....
George Paul Alfred Guiver
Trustee
The Community of the Resurrection



.....
Aidan Anthony Mayoss
Trustee
The Community of the Resurrection

We have audited the financial statements of The Community of the Resurrection for the year ended 31 August 2010 which comprise the Consolidated Statement of Financial Activities, the Consolidated Summary Income and Expenditure Account, the Consolidated and Parent Company Balance Sheets and the related notes. The financial statements have been prepared under the accounting policies set out therein.

This report is made solely to the company's members and charity's trustees, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of trustees and auditors

The trustees' (who are also the directors of the company for the purposes of company law) responsibilities for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and for being satisfied that the financial statements give a true and fair view are set out in the Statement of Trustees' Responsibilities.

Our responsibility is to audit the financial statements in accordance with relevant legal and regulatory requirements and International Standards on Auditing (UK and Ireland).

We report to you our opinion as to whether the financial statements give a true and fair view, have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice, have been prepared in accordance with the Companies Act 2006, and give a true and fair view. We also report to you whether, in our opinion, the information given in the Trustees' Annual Report is consistent with the financial statements.

In addition, we report to you if, in our opinion, the charity has not kept adequate accounting records, if the charity's financial statements are not in agreement with the accounting records and returns, if we have not received all the information and explanations we require for our audit, or if certain disclosures of trustees' remuneration specified by law are not made.

We read the Trustees' Annual Report and consider the implications for our report if we become aware of any apparent misstatements within it.

Basis of audit opinion

We conducted our audit in accordance with International Standards on Auditing (UK and Ireland) issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgements made by the trustees in the preparation of the financial statements, and of whether the accounting policies are appropriate to the group's and the charitable parent company's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statements.

Opinion

In our opinion:

- the financial statements give a true and fair view of the state of the group's and the parent company's affairs as at 31st August 2010, and of the group's incoming resources and application of resources, including its income and expenditure, for the year then ended;
- the financial statements have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- the financial statements have been prepared in accordance with the Companies Act 2006;
- the information given in the Trustees' Annual Report is consistent with the financial statements.



Ebrahim Suleman Senior Statutory Auditor
for and on behalf of Forrest Burlinson Statutory Auditor
Chartered Accountants and Registered Auditor
20 Owl Lane, Shawcross, Dewsbury WF12 7RQ

05/01/2011
..... 2011

	Note	Unrestricted Funds £	Restricted £	Endowment £	2010 £	2009 £
Incoming Resources						
<i>Incoming resources from generated funds:</i>						
Voluntary income						
		194,603	255,321		449,924	256,726
		106,068			106,068	118,199
Investment income						
		147,759	9,137		156,896	214,608
		381	413		794	9,214
		78,548			78,548	81,841
<i>Incoming resources from charitable activities:</i>						
		415,101			415,101	342,587
		43,718			43,718	45,121
		14,122			14,122	16,381
		16,640			16,640	7,945
<i>Other incoming resources:</i>						
		6,801			6,801	4,106
		209,306			209,306	205,313
		531			531	14,167
		79,082			79,082	--
Total Incoming Resources available for charitable activities		1,312,660	264,871	--	1,577,531	1,316,208
Resources expended						
Cost of generating funds						
	3	264,565	36,099		300,664	221,753
	4	19,058			19,058	16,649
Charitable activities						
	5	3,048	31,131		34,179	45,367
	6	65,408			65,408	60,921
	7	18,396			18,396	11,175
	8	65,203			65,203	128,308
	9	27,751	316		28,067	22,537
	10	23,920			23,920	26,804
Other resources expended	11	1,052,333	122,419		1,174,752	1,352,386
Total resources expended		1,539,682	189,965	--	1,729,647	1,885,900
Net Income for the year before transfers	12	(227,022)	74,906	--	(152,116)	(569,692)
Other recognised gains/losses						
		(12,769)			(12,769)	--
		145,796	(456)		145,340	(206,375)
		181,441	10,613		192,054	(217,967)
Net movement in funds	22	87,446	85,063	--	172,509	(994,034)
Transfer of funds	21, 22	(160,046)	160,046	--	--	--
Total funds at 1st September		8,052,563	213,959	42,583	8,309,105	9,303,139
Total funds at 31st August	2	7,979,963	459,068	42,583	8,481,614	8,309,105

All the above results relate to continuing activities.

There were no recognised gains or losses for the year ended 31st August 2010 or the year ended 31st August 2009 other than those included in the Consolidated Statement of Financial Activities.

	2010	2009
	Total	Total
	£	£
Total income from continuing operations	1,577,531	1,316,208
Total expenditure on continuing operations	(1,729,647)	(1,885,900)
Net Income from continuing operations	(152,116)	(569,692)
Loss on disposal of Retreat House	(12,769)	--
Gain/(Loss) on disposal of fixed asset investments	145,340	(206,375)
Net Income for the year	(19,545)	(776,067)

The summary income and expenditure account is derived from the statement of financial activities on page 10, which together with the notes to the financial statements on pages 15 to 33 provides full information on the movements during the year on all the funds of the Community.

	2010	2009
	Total	Total
	£	£
		(restated)
Net income for the year	(19,545)	(776,067)
Net unrealised losses on investment assets	192,054	(217,967)
Total recognised gains and losses relating to the year	172,509	(994,034)
Prior year adjustment	--	913,617
Total recognised gains and losses since last annual report	172,509	(80,417)

The Statement of Total Recognised Gains and Losses is derived from the statement of financial activities on page 10, which together with the notes to the financial statements on pages 15 to 33 provides full information on the movements during the year on all the funds of the Community.

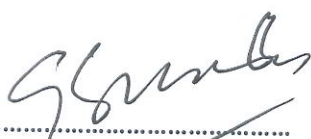
The Community of the Resurrection
 Consolidated Balance Sheet
 for the year ended 31st August 2010

Company Registration No. 247772
 Charity Registration No. 232670

	Note	Total 2010 £	Total 2009 £
Fixed Assets			
Tangible fixed assets	15	3,316,637	4,307,649
Investments	16	4,617,169	3,633,008
		7,933,806	7,940,657
Current Assets			
Stock	17	7,384	11,584
Debtors	18	870	20,742
Cash at bank and in hand		653,369	425,154
		661,623	457,480
Creditors: Amounts falling due within one year	19	(113,815)	(89,032)
Net Current Assets		547,808	368,448
Net Assets		8,481,614	8,309,105
The funds of the charity			
Unrestricted funds			
General funds	20	2,832,059	1,961,266
Designated funds	20	5,147,904	6,091,297
Restricted funds			
Endowment fund	21	459,068	213,959
	22	42,583	42,583
Total Funds	22	8,481,614	8,309,105

The notes on pages 15 to 33 form part of these accounts.

The financial statements were approved by the Board on 5 January 2011 and signed on their behalf by:



George Paul Alfred Guiver
 Trustee/Director
 The Community of the Resurrection

	Note	Total 2010 £	Total 2009 £
Fixed Assets			
Tangible fixed assets	15	3,302,358	4,296,552
Investments	16	4,544,004	3,611,586
		7,846,362	7,908,138
Current Assets			
Stock	17	7,384	11,584
Debtors	18	--	14,378
Cash at bank and in hand		577,981	310,132
		585,365	336,094
Creditors: Amounts falling due within one year	19	(73,642)	(66,819)
Net Current Assets		511,723	269,275
Net Assets		8,358,085	8,177,413
The funds of the charity			
Unrestricted funds			
General funds	23	2,708,529	1,829,573
Designated funds	23	5,147,905	6,091,298
Restricted funds			
Endowment fund	24	459,068	213,959
	25	42,583	42,583
Total Funds	25	8,358,085	8,177,413

The notes on pages 15 to 33 form part of these accounts.

The financial statements were approved by the Board on 5 January 2011 and signed on their behalf by:



George Paul Alfred Guiver
 Trustee/Director
 The Community of the Resurrection

1 Accounting Policies

1.1 Basis of preparation of accounts

The financial statements are prepared in accordance with Statement of Recommended Practice: Accounting and Reporting by Charities (SORP 2005) issued in March 2005 and revised in April 2008 and United Kingdom Generally Accepted Accounting Practice and the Companies Act 2006.

The accounts have been prepared in accordance with the historical cost convention except as modified for the revaluation of investments.

1.2 Company status and consolidation

The Charity is a company limited by guarantee and having no share capital and a registered charity. The Trustees of the charity are as listed on page 1.

In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity.

These are consolidated accounts representing the accounts of the Community and its subsidiary company, the Frere Educational Trust, at 31st August 2010.

The results of the subsidiary company have been consolidated on a line by line basis.

The accounts of the subsidiary company are independently audited.

The Community has taken advantage of section 408 of the Companies Act 2006 and has not included its own income and expenditure account in these financial statements.

1.3 Funds structure

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.

Designated funds comprise unrestricted funds that have been set aside by the trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

The Charity has restricted funds as detailed below.

1.4 Incoming resources

All incoming resources are included in the Statement of Financial Activities when the charity is entitled to the income and the amount can be quantified with reasonable accuracy. The following specific policies apply to categories of income:

Donation of services and facilities: are included at the value to the charity where this can be quantified. No amounts are included in the financial statements for services donated by volunteers.

Legacies: entitlement is the earlier of the charity being notified of an impending distribution or the legacy being received. No value is included where the legacy is subject to a life interest held by another party.

Gifts in Kind: are included at valuation where their value is ascertainable and material.

Income from grants, board and lodgings is included in the period in which the charity is entitled to receipt.

1.5 Resources expended

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category and include Value Added Tax.

Costs of Generating Funds: comprise the costs associated with attracting voluntary income.

Charitable Activities: comprise all costs identified as wholly or mainly attributable to achieving the charitable objects of the Charity, including the costs of disseminating information in support of charitable activities. These costs include staff costs, wholly or mainly attributable support costs and general overhead costs.

Governance Costs: comprise all costs identified as wholly or mainly attributable to ensuring the public accountability of the Charity and its compliance with regulation.

These costs include external audit and trustee costs.

1.6 Tangible fixed assets and depreciation

Tangible fixed assets are stated at cost. The Community has not capitalised certain of its freehold land and buildings, which it has owned for several years and which are held purely to enable the objectives of the Community to be achieved. Further details are below.

Depreciation is provided on the cost of tangible fixed assets, except freehold land, at rates calculated to write off the cost on a straight-line basis over their useful economic lives.

The rates used are as follows:

Freehold buildings	over 50 years, straight line on cost
Long leasehold buildings	over 50 years, straight line on cost
Fixtures and fittings	over between 4 and 20 years, straight line on cost

1.7 Investments

Investments are stated at market value. Realised and unrealised gains on investments are accounted for separately in the statement of financial activities.

1.8 Stock

Stock is valued at the lower of cost and estimated net realisable value.

1.9 Taxation

No corporation tax has been provided in these accounts because the trustees believe that the income and gains of the charity are within the exemption granted by Chapters 2 and 3 of the Corporation Taxes Act 2010.

1.10 Grants

The Charity makes discretionary grants, these are accounted for on a paid basis.

1.11 Pensions

The Community also operates a defined contribution pension scheme with the Church of England Pensions Board and in the form of a stakeholder pension. Contributions are charged to the Statement of Financial Activities in the year to which the payment relates.

The Frere Educational Trust also participates in the Church of England Funded Pensions Scheme which is a defined benefit scheme but the company is not able to identify its share of the underlying assets and liabilities. The group has therefore taken advantage of the exemption permitted by FRS17 not to disclose the information required by that Accounting Standard, and as such the pension scheme is accounted for as a defined contribution scheme with contributions being charged against net incoming resources in the period in which contributions are due.

The Community also operates discretionary pensions for certain of its employees. Such pensions are non contributory. A fund has been set aside within the Joint Fund to cover future pension obligations. In the event of this fund being insufficient to meet such obligations amounts would be made available from other funds to cover any liabilities. The cost of pensions made in this way in the year are disclosed within the wages and salaries note.

1.12 Operating Leases

Operating leases are charged to the statement of financial activities on a straight line basis over the period of the lease.

2 Analysis of consolidated results between The Community of the Resurrection and The Frere Educational Trust

	Community	Frere	Total
Total Incoming Resources	1,148,340	495,654	1,643,994
Cost of generating funds			
Cost of generating voluntary income	300,664		300,664
Investment management expenses	19,058		19,058
Charitable activities			
Grants payable	80,074		80,074
Supply of adult religious education	78,408		78,408
Sale of religious literature	18,396		18,396
Hemingford Grey Retreat House	65,203		65,203
Carrying out religious activities	28,067		28,067
Governance costs	14,897	9,023	23,920
Other resources expended	685,768	496,552	1,182,320
Total resources expended	1,290,535	505,575	1,796,110
	(142,195)	(9,921)	(152,116)
Grants to College of the Resurrection	53,464	(53,464)	--
Mirfield Centre rents	13,000	(13,000)	--
Net incoming/(outgoing) resources	(75,731)	(76,385)	(152,116)
Loss on disposal of Retreat House	(12,769)	--	(12,769)
Net realised losses on sale of investments	145,002	338	145,340
Net unrealised profit/(losses) on investment assets	190,634	1,420	192,054
Net movement in funds	247,136	(74,627)	172,509
Balance Sheet			
Fixed Assets	3,302,358	14,279	3,316,637
Investments	4,544,004	73,165	4,617,169
Current Assets	585,365	76,258	661,623
Creditors: amounts falling due within one year	(73,642)	(40,173)	(113,815)
Transfers between entities	66,464	(66,464)	--
Net Assets	8,424,549	57,065	8,481,614
Funds at 1st September 2009	8,177,413	131,692	8,309,105
Change in Net Assets	247,136	(74,627)	172,509
Funds at 31st August 2010	8,424,549	57,066	8,481,614

3 Cost of Generating Voluntary Income	Unrestricted Funds £	Restricted £	2010 Total £	2009 Total £
Site Management	22,196		22,196	--
Administration	7,030		7,030	4,241
Catering	90,913		90,913	64,524
Maintenance	104,413		104,413	99,761
Other staffing	33,042		33,042	33,977
Fundraising and Promotion	6,971	36,099	43,070	19,250
	264,565	36,099	300,664	221,753
4 Investment management expenses			2010 Total £	2009 Total £
Professional fees			19,058	16,649
			19,058	16,649
5 Grants payable	Unrestricted Funds £	Restricted £	2010 Total £	2009 Total £
Work in Zimbabwe	--	31,131	31,131	38,140
Ecumenical Scholarships	892		892	3,270
Diocese of Europe	--		--	1,000
Diocese of Zululand	--		--	1,000
May Nabunya	--		--	708
Communitat Christu	--		--	598
Radicale charity donation	--		--	500
USPG	1,275		1,275	--
St. Lukes Hospital	500		500	--
M Panait	381		381	--
Other Grants of £100 or less	--		--	151
	3,048	31,131	34,179	45,367

6	Supply of Adult Religious Education			2010	2009
				Total	Total
				£	£
	Catering			15,576	12,082
	Management			33,243	31,654
	Services and supplies			5,083	5,433
	Staffing costs			11,506	11,752
				65,408	60,921
7	Sale of Adult Religious Literature			2010	2009
				Total	Total
				£	£
	Services and supplies			18,396	11,175
				18,396	11,175
8	Hemingford Grey Retreat House			2010	2009
				Total	Total
				£	£
	Staffing costs			42,006	73,410
	Other overheads			23,197	54,898
				65,203	128,308
9	Other Religious Activities	Unrestricted	Restricted	2010	2009
		Funds		Total	Total
		£	£	£	£
	Administration	4,218		4,218	2,545
	Travel and subsistence	23,533	316	23,849	19,992
		27,751	316	28,067	22,537
10	Governance Costs			2010	2009
				Total	Total
				£	£
	Administration			5,624	3,393
	Professional Fees			9,861	10,206
	Auditors' fees			8,435	13,205
				23,920	26,804

11 Other Resources Expended	Unrestricted Funds £	Restricted £	2010 Total £	2009 Total £
Administration	76,356		76,356	60,963
Brethren's Support	36,801		36,801	55,598
Catering	54,426		54,426	63,427
Depreciation	118,668		118,668	124,798
Maintenance	111,905		111,905	122,578
Professional Fees	94,644	122,419	217,063	372,801
Property Improvement	--		--	441
Staffing Costs	309,278		309,278	296,899
Other Operating Expenses	250,255		250,255	254,881
	1,052,333	122,419	1,174,752	1,352,386

12 Net incoming resources for the year

Net income for the year is stated after charging:	Total 2010 £	Total 2009 £
Auditors' remuneration for audit services	8,435	13,205
Depreciation and loss on fixed asset disposals	118,668	124,798

13 Employees

The average monthly number of full time equivalent employees (including Trustees) employed by the Community:

	2010 Total	2009 Total
Brethren (5 of whom are the company directors)	22	20
Administration and domestic support staff	26	17
	48	37

The cost in respect of administration and domestic support:

	2010	2009
	Total	Total
	£	£
Wages and salaries	556,970	489,517
Pension contributions	34,001	53,799
Pensions paid for former employees	7,517	6,917
Social security costs	38,765	35,914
	<u>637,254</u>	<u>586,147</u>

No remuneration was paid to any trustee in the year.

No employee has emoluments exceeding £60,000 in the year.

14 Pension costs

The Community operates discretionary pensions for certain of its employees who have been employed for 20 years or more. Such pensions are non contributory. A fund has been set aside within the Joint Fund to cover future pension obligations. In the event of this fund being insufficient to meet such obligations amounts would be made available from other funds to cover any liabilities.

The amount in respect of the year to 31st August 2010 totalled £7,517 (2009: £6,917).

These costs are disclosed within the wages and salaries note.

The Community also operates a defined contribution pension scheme with the Church of England Pensions Board on a voluntary basis open to all members of its staff, whether full time or part time. These contributions are accounted for on a paid basis.

The costs for the year to 31st August 2010 were £17,101 (2009: £18,971). In addition, the Community paid £7,734 (2009: £7,684) to the Church of England Clergy Pension Scheme in respect of one member of staff.

The Frere Educational Trust also operates a money purchase defined contribution pension scheme in the form of a stakeholder pension. The costs during the year to 31st August 2010 were £8,184 (2009: £8,621).

The Church of England Funded Pension Scheme

The Frere Educational Trust participates in the Church of England Funded Pension Scheme and employs three members of the scheme out of a total membership of approximately 10,000 active members.

The Church of England Funded Pension Scheme is a defined benefit scheme but the Trust is unable to identify its share of the underlying assets and liabilities, each employee in the scheme pays a common contribution rate. The latest valuation of the Scheme was carried out as at 31st December 2006. There was a shortfall in the scheme of £141 million,

with assets of £468 million and a funding target of £609 million, assessed using the following assumptions:

- An investment strategy of: a nil allocation to gilts for the next 10 years, increasing linearly to reach 30% after 20 years; and the balance of the assets in equities;
- Investment returns of 4.25% pa on gilts and 5.75% pa on equities;
- RPI inflation of 3.1% pa (and pension increases consistent with this);
- Increase in pensionable stipends of 4.6% pa; and
- Post-retirement mortality in accordance with the PA00 tables, adjusted so that members are assumed to be two years younger than they actually are, with allowance for future improvements according to the "medium cohort" projections, and subject to a minimum annual improvement in mortality rates of 1% for males and 0.5% for females.

For schemes such as the Church of England Funded Pension Scheme, paragraph 9(b) of FRS17 requires the Trust to account for pension costs on the basis of contributions actually payable to the scheme in the year. Following the results of the valuation, and some agreed changes to benefits, the Trust's contribution rate decreased from 39.8% to 39.7% of pensionable stipends with effect from 1st April 2008. The contribution rate was subsequently increased to 45% of pensionable stipends with effect from 1st January 2010, reflecting unfavourable investment experience and changes in financial market conditions.

A new valuation of the scheme is being carried out as at 31st December 2009.

The costs during the year to 31st August 2010 were £25,816 (2009: £20,472).

15 Tangible Fixed Assets - Group	Freehold Land and Buildings	Fixtures and fittings	Motor Vehicles	Total
	£	£	£	£
Cost				
At 1 st September 2009	4,795,141	483,825	17,350	5,296,316
Additions	--	--	7,855	7,855
Disposals	(1,231,026)	(4,201)	(13,350)	(1,248,577)
At 31 st August 2010	<u>3,564,115</u>	<u>479,624</u>	<u>11,855</u>	<u>4,055,594</u>
Depreciation				
At 1 st September 2009	766,974	206,343	15,350	988,667
Charge for the year	85,613	30,098	2,964	118,675
On disposals	(350,834)	(4,201)	(13,350)	(368,385)
At 31 st August 2010	<u>501,753</u>	<u>232,240</u>	<u>4,964</u>	<u>738,957</u>
Net book value				
At 31st August 2010	<u><u>3,062,362</u></u>	<u><u>247,384</u></u>	<u><u>6,891</u></u>	<u><u>3,316,637</u></u>
At 31 st August 2009	<u>4,028,167</u>	<u>277,482</u>	<u>2,000</u>	<u>4,307,649</u>

Tangible Fixed Assets - Company	Freehold Land and Buildings	Fixtures and fittings	Total
	£	£	£
Cost			
At 1 st September 2009	4,795,141	432,969	5,228,110
Additions	--	--	--
Disposals	(1,231,026)		(1,231,026)
At 31 st August 2010	<u>3,564,115</u>	<u>432,969</u>	<u>3,997,084</u>
Depreciation			
At 1 st September 2009	766,974	164,584	931,558
Charge for the year	85,613	28,389	114,002
On disposals	(350,834)		(350,834)
At 31 st August 2010	<u>501,753</u>	<u>192,973</u>	<u>694,726</u>
Net book value			
At 31st August 2010	<u><u>3,062,362</u></u>	<u><u>239,996</u></u>	<u><u>3,302,358</u></u>
At 31 st August 2009	<u>4,028,167</u>	<u>268,385</u>	<u>4,296,552</u>

It is the policy of the Charity to capitalise all expenditure on fixed assets at purchase cost or at probate value if the asset was received by way of a legacy. When this policy was adopted the freehold land and buildings consisted of the House of the Resurrection, staff housing, a retreat house, the Chapel, the college buildings, two lodges, a quarry and approximately 19 acres of freehold land, all of which was acquired in 1902.

When adopting the SORP 2005, the Trustees considered whether all of the assets previously uncapitalised should be classified as heritage assets. The Trustees believe that the above mentioned assets were best classified as heritage assets as reliable cost information was not available and the cost involved in obtaining reliable valuations would far exceed any benefit that information would have given.

The Trustees have however insured the freehold buildings concerned and they consider that these valuations provide an indication of their value (excluding freehold land):

	£
The House of the Resurrection	7,320,798
The Church of the House of the Resurrection	10,898,457
The College buildings at the House of the Resurrection	12,729,705
	<u>30,948,960</u>

Previously Uncapitalised assets

Certain previously uncapitalised assets are, however, not considered to be heritage assets and as a result were valued in July 2006 to provide a basis for inclusion in the accounts.

The following asset values are therefore included in the fixed asset costs shown above:

	£
Claire Cottage, Hemingford Grey	250,000
95a Stocksbank Road, Mirfield	160,000

St Francis House, Hemingford Grey

This property was sold in August 2010 and forms the disposal of property shown above.

Worthing Property

In addition the Community owns a property in Worthing that was purchased in February 2006 for £159,950, this property is in the fixed asset costs shown above.

Donated Assets

The Community has been given a fine, 2-manual and pedal pipe organ by the internationally renowned builders Harrison & Harrison of Durham. The instrument was built for a private home in 1989 and has 36 speaking stops. The cost of building such an instrument today would be likely to be in the region of £250,000 - £350,000, if not more. This might be taken to give some indication of the value of the instrument.

16 Investments - Group

	Quoted Investments £	Other Investments £	Total £
Market Value at 1 st September 2009	3,632,429	585	3,633,014
Additions	1,316,154		1,316,154
Disposals	(631,912)		(631,912)
Net unrealised investment gains	299,913		299,913
Market Value at 31 st August 2010	4,616,584	585	4,617,169
Historical cost	3,446,839	585	3,447,424

Sector analysis:	2010 £	2009 £
UK Bonds	1,729,808	1,117,460
UK Listed Equities	2,136,201	2,053,502
Global and Overseas Equities	750,575	461,467
Other investments	585	585
	4,617,169	3,633,014

All investments are listed UK shares and securities.

Investments - Company

	Quoted Investments	Other Investments	Total
	£	£	£
Market Value at 1 st September 2009	3,611,449	137	3,611,586
Additions	1,263,474		1,263,474
Disposals	(629,550)		(629,550)
Net unrealised investment gains	298,494		298,494
Market Value at 31 st August 2010	<u>4,543,867</u>	<u>137</u>	<u>4,544,004</u>
Historical cost	<u>3,376,587</u>	<u>137</u>	<u>3,376,724</u>

Sector analysis:	2010	2009
	£	£
UK Bonds	1,657,091	1,096,480
UK Listed Equities	2,136,201	2,053,502
Global and Overseas Equities	750,575	461,467
Other investments	137	137
	<u>4,544,004</u>	<u>3,611,586</u>

Investments held on trust

When Brethren join the Community, the capital they possess may be given to the Community to hold on trust on their behalf. Any such capital is invested in either quoted investments or treasury stocks in the name of the Brother. Any income generated from these investments is given by the Brethren individually to the Community to use as the Community decides. At the year end the Community held on trust on behalf of the Brethren, investments with a book value of £1,372,146 (2009: £874,552) and a market value of £1,682,827 (2009: £1,680,264).

17 Stock	2010	2009
	£	£
Books and goods for resale	<u>7,384</u>	<u>11,584</u>

18 Debtors	Group		Company	
	Total	Total	Total	Total
	2010	2009	2010	2009
	£	£	£	£
Other debtors and prepayments	870	20,742	--	14,378
	<u>870</u>	<u>20,742</u>	<u>--</u>	<u>14,378</u>

19 Creditors: Amounts falling due within one year

	Group		Company	
	Total 2010 £	Total 2009 £	Total 2010 £	Total 2009 £
Taxation and social security costs		--	6,575	--
Other creditors and accruals	113,815	89,032	67,067	66,819
	<u>113,815</u>	<u>89,032</u>	<u>73,642</u>	<u>66,819</u>

20 UNRESTRICTED FUNDS - Group

	At 31 August 2009			Other Gains £	Transfers £	At 31 August 2010
	£	Income £	Expenditure £			£
Joint Fund	1,629,568	223,060	(3,042)	281,986	443,421	2,574,993
College Fund	131,698	429,191	(505,581)	1,758	--	57,066
General Fund	200,000	544,620	(749,576)	--	204,956	200,000
	<u>1,961,266</u>	<u>1,196,871</u>	<u>(1,258,199)</u>	<u>283,744</u>	<u>648,377</u>	<u>2,832,059</u>
Designated Funds:						
Property (Buildings)	4,028,167	--	(85,613)	(12,769)	(867,423)	3,062,362
	<u>200,000</u>	<u>--</u>	<u>--</u>	<u>--</u>	<u>--</u>	<u>200,000</u>
Staff pensions						
Hemingford Grey Household	20,541	30,010	(70,827)	--	30,000	9,724
	<u>35,401</u>	<u>14,122</u>	<u>(18,396)</u>	<u>--</u>	<u>--</u>	<u>31,127</u>
Mirfield Publications						
SAFE Fund	23,283	178	--	--	--	23,461
	<u>300,000</u>	<u>--</u>	<u>--</u>	<u>--</u>	<u>--</u>	<u>300,000</u>
Grant Allotments						
Mirfield Centre	28,197	43,718	(78,751)	--	29,000	22,164
	<u>1,453,322</u>	<u>27,761</u>	<u>(27,896)</u>	<u>43,493</u>	<u>--</u>	<u>1,496,680</u>
Frere Fund						
CIR Fund	2,386	--	--	--	--	2,386
	<u>8,052,563</u>	<u>1,312,660</u>	<u>(1,539,682)</u>	<u>314,468</u>	<u>(160,046)</u>	<u>7,979,963</u>
TOTAL UNRESTRICTED FUNDS						

21 RESTRICTED RESERVES - Group

	At 31 August 2009 £	Income £	Expenditure £	Other Gains £	Transfers £	At 31 August 2010 £
I S Farmer Bequest	98,431	--	--	--	--	98,431
Archdeacon FW Goodman Scholarship Fund	299,573	9,546	--	10,157	--	319,276
Zimbabwe Fund	25,077	47,731	(31,447)	--	--	41,361
Church Appeal Fund	(209,122)	207,594	(158,518)	--	160,046	--
TOTAL RESTRICTED FUNDS	213,959	264,871	(189,965)	10,157	160,046	459,068

LOAN TO THE CHURCH APPEAL

A loan has been made from the Joint Fund (unrestricted) to the Church Appeal Fund (restricted) of £192,514, to be repaid as and when funds are available.

22 ENDOWMENT FUNDS - Group

	At 31 August 2009 £	Income £	Expenditure £	Other Gains £	Transfers £	At 31 August 2010 £
Archdeacon FW Goodman Bequest Fund	42,583	--	--	--	--	42,583
TOTAL FUNDS:	8,309,105	1,577,531	(1,729,647)	324,625	--	8,481,614

23 UNRESTRICTED FUNDS - COMPANY

	At 31 August 2009	Income	Expenditure	Other Gains	Transfers	At 31 August 2010
	£	£	£	£	£	£
Joint Fund	1,629,573	223,061	(3,048)	281,985	376,958	2,508,529
General Fund	200,000	544,620	(816,039)	--	271,419	200,000
	<u>1,829,573</u>	<u>767,681</u>	<u>(819,087)</u>	<u>281,985</u>	<u>648,377</u>	<u>2,708,529</u>
Designated Funds:						
Property (Buildings)	4,028,167	--	(85,613)	(12,769)	(867,423)	3,062,362
	<u>200,000</u>	<u>--</u>	<u>--</u>	<u>--</u>		<u>200,000</u>
Staff pensions						
	20,541	30,010	(70,827)	--	30,000	9,724
Hemingford Grey Household						
	35,401	14,122	(18,396)	--		31,127
Mirfield Publications						
	23,283	178	--	--		23,461
SAFE Fund						
	300,000	--	--	--		300,000
Grant Allotments						
	28,198	43,718	(78,751)	--	29,000	22,165
Mirfield Centre						
	1,453,322	27,761	(27,896)	43,493		1,496,680
Frere Fund						
	2,386	--	--	--		2,386
CIR Fund						
TOTAL UNRESTRICTED FUNDS	<u><u>7,920,871</u></u>	<u><u>883,470</u></u>	<u><u>(1,100,570)</u></u>	<u><u>312,709</u></u>	<u><u>(160,046)</u></u>	<u><u>7,856,434</u></u>

24 RESTRICTED RESERVES - Company

	At 31 August 2009 £	Income £	Expenditure £	Other Gains £	Transfers £	At 31 August 2010 £
I S Farmer Bequest	98,431	--	--	--		98,431
Archdeacon FW Goodman Scholarship Fund	299,573	9,546	--	10,157	--	319,276
Zimbabwe Fund	25,077	47,731	(31,447)	--		41,361
Church Appeal Fund	(209,122)	207,594	(158,518)	--	160,046	--
TOTAL RESTRICTED FUNDS	213,959	264,871	(189,965)	10,157	160,046	459,068

LOAN TO THE CHURCH APPEAL

A loan has been made from the Joint Fund (unrestricted) to the Church Appeal Fund (restricted) of £192,514, to be repaid as and when funds are available.

25 ENDOWMENT FUNDS - Company

	At 31 August 2009 £	Income £	Expenditure £	Other Gains £	Transfers £	At 31 August 2010 £
Archdeacon FW Goodman Bequest Fund	42,583	--	--	--		42,583
TOTAL FUNDS:	8,177,413	1,148,341	(1,290,535)	322,866	--	8,358,085

UNRESTRICTED FUNDS

The Joint Fund

The Joint Fund is the principal fund of the Community. The income produced by the fund is used for making charitable grants and donations, and for capital projects at the House of the Resurrection at Mirfield. It also provides a grant to the General Fund.

The General Fund

The General Fund is used for the running expenses of the House of the Resurrection at Mirfield. Any deficit on this fund is covered by grants from the Joint Fund and an amount agreed against expected net expenditure for the coming year.

Designated Funds

The Property (Buildings) Fund

This fund represents the bricks and mortar included at the balance sheet value.

The Staff Pensions Fund

This fund provides a reserve to meet the Community's commitments to pay pensions to ex-employees. As explained under the note regarding pensions.

The Hemingford Grey Funds

The Household Fund was used for the running expenses of the retreat house before its sale. The fund has been retained as a reserve against costs associated with the cottage which is for sale.

Mirfield Publications

This fund is for the operation of the bookshop at Mirfield.

The SAFE Fund

The income from this fund is used to support the education of disadvantaged people from South Africa, both in South Africa and the United Kingdom.

Mirfield Centre

This fund is to cover the running expenses of the theological centre at Mirfield.

The Frere Fund

This fund comprises the present assets formerly owned by the College of the Resurrection, now The Frere Educational Trust. The purpose of this designated fund is to support the educational work sponsored by the Community and especially theological education and ministerial formation. The Trustees of The Frere Educational Trust administer the fund.

RESTRICTED AND ENDOWMENT FUNDS

The Archdeacon Goodman Funds

The funds are split between restricted funds and endowment funds. The Goodman Bequest fund is an endowment fund. In March 2009 these were legally amended to allow a wider use of the funds for the promotion and encouragement of medical mission work overseas.

Zimbabwe Fund

These funds are for the work the Community carries out in Zimbabwe.

The I S Farmer Bequest

These funds were received by way of legacy. The terms of which are that these funds are to be used for educational work in South Africa in which the Community is involved.

The Church Appeal Fund

This fund was launched in 2009 in order to raise funds for the refurbishment of the Church of the Resurrection in Mirfield. As the fund was launched in August 2009 considerable expenditure has already been incurred, so the fund is in deficit as at 31st August 2010. Should the appeal fail to meet the deficit the trustees have undertaken that the balance will be met from the Joint Fund.

26 Analysis of Net Assets Between Funds - Group

	General Funds £	Designated Funds £	Restricted Funds £	Endowment Funds £	Total £
Tangible fixed assets	254,275	3,062,362			3,316,637
Investments	2,295,580	1,996,680	282,326	42,583	4,617,169
Current assets	364,388	120,493	176,742	--	661,623
Current liabilities	(82,184)	(31,631)			(113,815)
	2,832,059	5,147,904	459,068	42,583	8,481,614

27 Financial commitments

At 31 August 2010 the company was committed to making the following payments under non-cancellable operating leases in the year to 31 August 2011:

	Group		Company	
	Total 2010	Total 2009	Total 2010	Total 2009
	£	£	£	£
Operating leases which expire:				
Between two and five years	8,060	4,600	8,060	--
	8,060	4,600	8,060	--

28 Related Party Transactions

The Trustees of the Community are all members of the Company, which is a company limited by guarantee having no share capital, and are all Brethren of the Community, having their welfare funded by the Community.

Any capital which the Brethren possess is held on trust by the Community and any income generated by this capital is given to the Community and included within the General Fund, which is an unrestricted fund. State and Clergy pensions to which the Brethren are entitled are also given to the Community and included within the General Fund. Income received from the Brethren is identified separately in the accounts and noted above.

The Community is the only member of the The Frere Educational Trust, a company limited by guarantee having no share capital, the Trustees of which are all Brethren of the Community. Some of the Brethren of the Community are involved in teaching activities at the College of the Resurrection which is operated by The Frere Educational Trust.

The College of the Resurrection operates from buildings owned by the Community, the use of which is on a rent free basis. The Frere Educational Trust meets the day to day running costs of these buildings.

Some of the expenditure of the College is incurred by the Community and recharged to the College on the basis of cost. In respect of these expenses no balance was due to/from the College as at 31st August 2010.

During the year grants were made to the College to assist its operational, pastoral and staffing costs of £18,000 (2009: £53,667).